

**Gananoque Police Services Board**  
**Wednesday, August 18, 2021**  
**Regular Minutes**  
**Emergency Services Building/Zoom Meeting**

Board Attendance

Tom Haney  
Adrian Haird  
Dave Anderson  
Chief Scott Gee  
Rob Bickerton  
Meeting called to order.

Regrets

Alf Read

Meeting called to order

No members of the public present.

Motion to accept agenda of Wednesday, August 18, 2021

Moved by: Rob Bickerton  
Seconded by: Adrian Haird  
All in Favour Carried

Motion to accept the minutes of July 21, 2021

Moved by: Tom Haney  
Seconded by: Dave Anderson  
All in Favour Carried

No Declarations of Pecuniary Interest/Conflict of Interest

Chair Tom Haney would like to report one item out of In-Camera. \$1000 to be provided for Administrative Services. This will be comparable to the honorarium of a PSB Board member. Dave will send proposal to Shellee Fournier for the proper wording. Tom Haney also stated besides the stipend that Chief Gee will continue to time balance and credit time off for hours spent above and beyond reasonable duties provided. Funds to come from other professional services for 2021 and a new budget line for 2022 will be created.

Motion: To accept payment of \$1000 to be provided for Administrative Services

Moved by: Rob Bickerton  
Seconded by: Dave Anderson  
All in Favour Carried

Board of Conduct revision is still be revised. Will be completed for next PSB meeting.

Chief Gee advised that he had the C8s fully re-armoured at a total cost of \$60 by the training department at Ottawa Police service. Our C8s are cleaned by our own officers as they are all trained through the operator's course. GPS has a good relationship with the training dept at Ottawa PS.

Business Plan – Rhonda has contacted the Queen's School of Business. They are waiting for Board member to reach out to them. They should be invited to September's meeting. They can attend either via zoom or in person. Rhonda will send Zoom meeting invite.

Community Concerns – with the 4<sup>th</sup> wave of Covid there were questions asked if officers are fully vaccinated. Chief Gee advised you cannot tell staff to get vaccinated. There is no directive from the Government to force vaccinations.

Melanie Kirkby attended meeting and advised the Board that a reserve account specific to the post-retirement benefits should be considered. The Police Service budget currently has one reserve. This new benefit award comes with a huge cost. \$25,000 should be set aside to reserves commencing 2022.

As per section 120(4) of the PSA the Chief can be involved as an Advisor during negotiations. Every award comes with a cost. All awards should be costed before awarding.

Chief Hull was not involved formally with negotiations. Adrian Haird would like Chief Gee to participate in the next set of negotiations.

Discussion on amount of capital reserve, \$160,000 or \$100,000.

#### Chief Gee's Board Reports

	Moved by	Seconded by
2021-09	Tom Haney	Dave Anderson
2021-10	Tom Haney	Dave Anderson
2021-11	Tom Haney	Dave Anderson
2021-12	Tom Haney	Dave Anderson
2021-13	Tom Haney	Rob Bickerton
2021-14	Tom Haney	Dave Anderson
	All in Favour	Carried

Board Reports – Only reports signed off by the Police Services Board are sent to Council. The last set were well received. Chief Gee will send them quarterly.

Next meeting – Wednesday, September 15, 2021 09:30

Motion to Adjourn

Moved by: Dave Anderson  
Seconded by: Rob Bickerton  
All in Favour Carried